WC 8832 WC8810 WC 8842 WC 8842	\$610 WC8842 \$284 WC8842 \$280 per employee (at least \$328 WC8842 \$50,249	\$328 \$0 \$50,249	\$5,324	\$610	\$161	\$20,032	222,625	Total Personnel Services (1+2)
nts x 2 workers anie east 6 months employment)	WC8842 WC8842 S200 per employee (at le	\$328		25.50	2121			
nts x 2 workers nanie east 6 months employment)	WC8842 WC8842 WC8842 S200 per employee (at le					\$20.832	ברב ברא	TOTAL
nts x 2 workers	WC8842 WC8842	_					\$328	Employee FAT Days
nts x 2 workers	WC8842	+0.70					\$2,000	Employee Health Reimbursement
nts x 2 workers	MC8847	7000				\$0	\$284	YAS OVERTIME
nts x 2 workers		\$610		\$610			\$0	Oureach
nts x 2 workers	MICRAIL FOR STANK	\$2,624					\$2,624	Olikilowii part time position
nts x 2 workers	\$2.573 WC8842	\$2.573				\$2,441	\$131	inknown northing and the
nts x 2 workers	\$10,315 WC8842	\$10,315				\$10,1/2	2144	VAs weekends
ents x 2 workers	\$2,164 WC8842	\$2,164				#02'T¢	5144	YAs overnights
	\$9,000 4500/yr in 900 installments x 2 workers	\$9,000				\$1 700	0965	YAs evenings
	\$2,204 WC8842	\$2,204				S	\$9.000	City Vision tuition payment
	\$3,U39 WC8842	\$3,039				ŝo	\$2,204	House Parent salary
	\$3,930 WC 8842	\$3,330				ŝo	\$3,039	Program Assoc. Admin.
	C7 030 M/C 0473	220,10				\$3,875	\$55	Program Director
	\$1 922 W/C8810	\$1 922	\$384		\$161	\$981	\$396	Business Manager
	W/C8810	\$1 996	\$1,996					Neceptionist
	\$2.323 WC 8832	\$2,323	\$2,323					Perentianist distablish
	\$620 WC8832	\$620	\$620					Part time therapict
	WC8810	\$4,316				9CT / 7¢	001,20	Clinical Director
						£3 150	\$7 158	Executive Director Salary
								2. Fringe Benefits: Payroll taxes and WC ins
		\$0 \$434,285	\$147,977	000,40	047,40	7.00,020	7	
	\$2,500 based on 2018				240	\$168 676	\$111 292	TOTAL
10nths x \$ 23.25/hr	\$2,162 93 hours OT past 12 months x \$ 23.25/hr	\$2,162				1	\$2,500	Employee FAT Days
nth = 4650	\$4,650 \$15.50/hr x 25 hrs/month =	\$4,650		24,000		ŝ	\$2.162	YAs Overtime
Stephanie NEW	\$20,000 \$15.00/ hr to replace Stephanie	\$20,000		¢A CEO			So	Outreach
k x 90% = 31192	\$19,608 \$15.50/hr x 43 hrs week x 90% = 31192	\$19,600					\$20,000	Unknown part time position
\$78,624 \$15.00/hr 2 people x 8 hrs shifts x 7 days/wk x 90 %=78624	4 515.00/hr 2 people x 8	\$/8,62					\$1,000	YAs weekends
× 90%	\$15,49/ \$15.00/hr x 40 hrs wk x 90%	\$15,49				\$77.530	\$1,094	YAs overnights
>8,800 >325/month x 2 workers (\$25/month increase)+500 ea for books	U 5325/month x 2 worke	28,80					\$7,317	YAs evenings
	>15,800 >1400/month	08'9T¢					\$8,800	City Vision house parent stipend & books
× 90% = 23166 NEW	\$23,166 \$16.50/hr x 30 hrs/ wk x 90% = 23166 NEW	\$23,16				\$0	\$16,800	House Parent stipend
NEW TITLE	\$29,952 32 hrs/week \$18/hr	\$29,95					\$23,166	Program Assoc. Admin.
	٦	\$20,80	/cr'+¢		72, 10		\$416	Program Director
th x \$18	\$21,600 100 hrs /mo x 12 month x \$18	24,17¢	221,000		\$1 740	\$10.619	\$4,284	Business Manager
	\$24,000 evenings/weekends	\$24,00	\$24,000					Receptionist/Admin Asst counseling center
	\$600 50 x 12	\$60	2000					Part time therapist
((4919-500)+3716)* 12 -500/month		\$97,620	297,020					Cell phone allowance for Clinical Dir
	\$50/month	\$60	607 630					Clinical Director Salary/Housing allowance
3% raise	< = 46306	\$46,30					\$600	Cell phone allowance for Executive Director
						\$23,153	\$23,153	Executive Director Salary
	Notes	IN KING TOTAL		- Oin Braille	100		2 Plant 1 Plant 2 Plan	1. Personnel Expenses: Position/Title
				TOTE TOTAL	F 6	ВНДР	Unrestricted	

BOOKS & SUBSCRIPTIONS		Computers	5. FYA Office Expenses 122 10th Avenue			TOTAL	Repairs & Maintenance	Heating Oil	Water & Sewer	Electric	4. Staff Housing 132 10th Avenue		Total Shelter Expenses	Other Shelter Services	routh Development work	Versit Description	Background checks	Odireacii	Outrooch Materials	Shelter Food & Kitchen Supplies	Repair & Maintenance	nearing Oil	Garbage	Electric	Floring Sewer	Water & Committee of Decorate	Alarm Monitoring 8. Security	Telephone & Communications	3. Shelter Expenses 138 10th Avenue	
\$950	\$400	* 100		Unrestricted BHAP	General Fund	\$4,914	\$500	52 820	\$880	\$714			\$12,280	\$1,000		\$1,000	\$1,320	\$1,500	\$1,400	\$4,060	\$2,000		\$0	\$0	\$0	\$0			Unrestricted BHAP	General Fund
				ESG TOTE gram								121,000	\$0 \$17,699 \$2	40	63						\$1,800	\$1,800	\$448	\$4.329	\$2,721	\$2,501	\$4,100		ESG	/Andonies
				nt Counseling in Kind								0¢	\$3,000	,000	\$3,000														Counseling	
\$400		base		ind TOTAL Notes	\$4,914	\$500	\$2,820	\$880	\$714			\$0 \$32,979		53,000 new grant	000,1¢	\$1,320	\$1,500 100	00#/T¢	\$4,060	\$3,800	\$1,800	\$448	\$4,329	22,/21	100,26	\$3.FQ1	\$4 100		In Kind TOTAL N	
		based on 2018												wgrant			\$1,500 100% focused on kids										011 FOXO	based on 2018	Notes	() () () () () () () () () () () () () (

	\$2,931	ŞO	-\$2,301	293	ore	400	7 - 7 - 7 - 7	
	\$609,688	\$0	000'56T¢	000,010	\$10,014	\$56	\$5.072	Excess (Deficit)
\$230,000 CC on target for making over 200k for 2018	\$230,000		\$107,000	¢10 000	\$26.674	\$189.514	\$188,500	Total Income Projection
			4730 000	1 - 2/200				Clearwater Counseling revenue
				\$10,000				Salichuk/ I U I E Youth Development Grant
\$266/4 for FY2019							\$2,000	Interest
\$265,514 TOF FY2019					\$26,674			Arry-ESG
Gala = \$15,000 OHN= 11,000						\$189,514		AUC CCC
							\$26,000	rundraising
adjusting this amount to have a balanced CC budget			400,000				\$3,500	Pick, Click, Give
			-\$35,000				\$35,000	cical water courseling Donation
							\$75,000	Clearnater Commonions
							\$10,000	Individual Contains
							000,81¢	Church Contributions
							\$19,000	Business Contributions
								7. Income Source Agency Contributions
	\$606,757	8	\$197,301	706,6¢	+00,02¢	000,700		
	\$44,000	, ve	344,000	500	435 564	\$189.458	\$183.428	TOTAL EXPENSES (1+2+3+4+5+6)
			\$22,000	3	ŝ	ŝo	\$0	Total
			000,226	+				Outside medical claim filing contract
			200 000					Office expenses
							-	6. Clearwater Counseling Office Expenses
	\$40,330	\$0	\$0	\$1,64/	#90,7¢	90	7.00	
	\$300				\$7,064	ŝ	\$31.619	Total Office Operations
	\$1,000						300	Professional Services
	\$600						\$1,000	Greater Giving Fees
\$8,000 new for 2019	\$8,000						\$600	One Homeless Night
							\$8,000	Spring Gala
\$9,347 newsletters, brochures, thank you cards	\$9,347			/ +0,T¢				Fundraising
\$490 126 10th & 116 10th only	\$490			\$1 6/7			\$7,700	Advertising
\$300 renews in August	\$300				40		\$490	Property Tax
renews in March					S		\$300	Volunteer
\$1,652 renews in January	\$1,65				\$ 0		\$1,000	WC insurance premium at audit
\$7,064 renews in December	\$7,06				0.5		\$1,652	Director and Officer
					\$7,064		\$0	Commercial Property/General Liability
0	\$3,600							Insurance
0	\$1,000						\$3,600	Travel & Meetings
0	\$1,000						\$1,000	Training & Education
0	\$100						\$1,000	Staff Appreciation
0	\$500						\$100	Director's Discretionary
7	\$327						\$500	Postage & Shipping
0	\$2,400						\$327	Office Supplies
O	\$300						\$2,400	Licenses, Memberships & Fees
							\$300	Bank Fees